

Personnel Board Meeting
Town Hall – Conservation
July 23, 2019

Present: Chairman Gretchen Coleman-Thomas, John Lolley, Steve Auerbach.

Also present: Assistant Town Administrator/HR Director Wendy Brough. Absent: Bill Vrooman, Bob Blythe.

Meeting called to order at 10:12 a.m.

Minutes

June 18, 2019

Chairman Coleman-Thomas motioned to accept the Minutes of June 18, 2019, seconded by John Lolley. Vote was unanimous.

Review and vote of Compensation request for Wastewater Facilities Manager

A subcommittee of the Personnel Board reviewed the request for an adjustment in salary for Jim Monteith the Wastewater Manager. (Their recommendation is attached) Mr. Monteith feels that the responsibility, requirements and his experience should command a larger salary. Also, comparison with other Island towns indicate they pay more.

Steve Auerbach discussed the difficulty of replacing the Wastewater Manager, given the requirements.

John Lolley would like to see some sort of negotiation, does not want to see Mr. Monteith leave.

It was decided to take the matter under advisement.

HR Director Brough that if he were given a 10% raise to \$48.55 per hour, that would be approximately \$101,372 annually. Which would be more in line with Edgartown.

The increase would have to be approved by Wastewater and the Fin Comm.

Chairman Coleman-Thomas motioned to approve an increase in hourly wage to \$48.55, seconded by John Lolley. Vote was unanimous.

Human Resources Department Update (attached)

The importance for all departments to have a succession plan was noted and emphasized.

Meeting adjourned at 10:44 a.m.

Respectfully submitted,

Alice Ryan Butler
Executive Assistant